



HAWAI'I CONSERVATION ALLIANCE

A Partnership Dedicated to Environmental Stewardship, Community Engagement, and Conservation Capacity

Hawai'i Conservation Alliance 2016 Annual Report

2016 was an exciting for the Hawai'i Conservation Alliance (HCA), with the International Union for the Conservation of Nature World Conservation Congress (IUCN Congress) hosted in Honolulu, implementation of changes in governance structure and staffing, and significant strides in community and next generation participation and involvement. Some of the major accomplishments of 2016 included:

- The adoption of a new governance structure that formalizes the role of HCA and HCAF
- The adoption of a new membership contribution structure that opens a channel for NGOs to join HCA
- Completion of the Community Watershed Snapshot project, producing visual snapshots of the communities of Hau'ula/Punalu'u, Ha'ena, and Maunalua
- Participation in the IUCN Congress with six HCA hosted events

Towards the end of the year, the HCA/F staff commenced planning for its next Hawai'i Conservation Conference on July 18-20th, 2017 at the Hawai'i Convention Center.

This annual report contains an overview of our activity progress and accomplishments in 2016. For more information about each activity, please refer to the Appendix or contact Tina Lee, Program Coordinator at coordinator@hawaiiconservation.org.

I. Support and Coordination for the Hawai'i Conservation Alliance

Governance and staff changes

HCA approved and implemented a new "two-house" governance structure to clearly define the respective funding sources and duties of HCA staff and HCA Foundation (HCAF) staff. The new governance structure will be led by a Program Director for HCA and an Executive Director for the HCAF. In June, HCAF hired Emily Gardner as Executive Director. In August, HCA hired Emma Anders as Program Director. The two positions work hand-in-hand to ensure that HCA programs are driven by shared member priorities outlined in HCA strategic plans.

Currently, there are two full-time staff (Program Director - Emma Anders, Program Coordinator - Tina Lee) and one part-time staff (Outreach Assistant - Kawena Elkington) being supported by contributions from HCA members. HCA's programs are also supported by one full-time Americorps Intern (Scott Van De Verg) and one part-time Next Gen Program Coordinator (Māhealani Bambico), who are administratively managed by HCA Foundation.

HCA Meetings

HCA staff hosted four full-day Quarterly Steering Committee meetings (including 1 retreat) and four half-day Executive Committee meetings (Attachment 1). Meeting agendas and minutes can be provided upon request.

II. Effective Conservation Program

A major goal of the HCA is to facilitate the effective conservation of Hawaii's native ecosystems in terrestrial, aquatic, and marine realms. Communication and assessment tools from the program aid internal coordinator of efforts and can serve as powerful external communication tool for the public and decision-makers.

Community-based Watershed Snapshot

The HCA Watershed Snapshot is a status report on the health of our watersheds for decision makers and communities. The snapshot combines existing geospatial data and community-gathered data to inform a suite of communication tools, including a "snapshot" visual of the watershed. HCA began working with three Community Watershed Snapshot (CWS) communities in 2015, and continued to work with them to gather data and produce communications materials in 2016.

2016 Community engagement activities included:

- *Site planning and data collection workshops with three communities:* March 15th, 2016 at Maunaloa at Mariner's Cove Bay Club, Hawai'i Kai; March 16th, 2016 Hau'ula at Hau'ula Civic Center; and, March 18th Hā'ena at Limahuli Garden & Preserve National Tropical Botanical Garden, Kauai Island. Facilitated by Lihla Noori, Sheila Saranghi, and Christine Feinholz.
- *QUAPP Water Quality training:* TNC's Dr. Kim Falinski and Manuel Mejia, facilitated a QUAPP certified training for all 3 communities and other interested community folks on March 30th at Hui Kū Maoli Ola, Kāne'ohe. This training gave communities the skills and equipment to collect water quality data.
- *Lessons Learned Workshop:* The workshop was held on July 29th at NOAA Pier 38 to share and document site-based lessons learned across volunteer site teams regarding the testing of the CWS, and to identify key messages and similar/shared lessons learned.

To share preliminary results of the project with the international conservation community, a technical poster was presented during the 2016 International Coral Reef Symposium. In addition, the 3 CWS communities presented alongside the project team during a well-attended and celebrated IUCN Congress pavilion event titled: *Collaborating with Communities to Measure the Health of their Ahupua'a: Lessons Learned from the Watershed Snapshot*. The goal of the pavilion was to share lessons and stories of how Hawaiian communities are defining, measuring and communicating the health of their *ahupua'a*. Presenters included Kawika Winter (Hā'ena), Dotty Kelly-Paddock and Ken Furukawa (Hau'ula), Chris Cramer (Maunaloa), Kevin Chang (KUA), Lihla Noori and John Parks.

HCA ArcGIS Online Tool (AGOL)

The HCA ArcGIS Online Tool (AGOL) is an online, secure, customizable, conservation data-sharing platform where resource managers can publish, store and share data, and view and create real-time web maps. Users can utilize the ArcGIS tool for monitoring, evaluation, planning, reporting and much more. For more information, visit the public facing profile <http://hca.maps.arcgis.com>.

The Community Watershed Snapshot utilized AGOL as an interface for data collection, analysis, and visualization. This year, GIS Consultant, Christine Feinholz developed a web map of all the data available in each of these communities. She later populated information relating to the HCA

Watershed Snapshot Metrics in individual web maps for each of the three communities: Hā'ena, Maunaloa, and Hau'ula. Statewide Watershed Health WebMap sections include freshwater resources, ocean monitoring, ecology and people, coastal management and regulation, historical imagery.

State and federal agencies, including the USGS, NOAA, and the State Department of Health were also contacted to input public data into AGOL. While these agencies do have data that can technically fulfill all of the data needs of the communities, the following issues were discovered:

- Data are raw and not post-processed (rain gauges, fisheries, water quality)
- Data are still being researched and not shared (native species, fisheries)
- Data were not developed for the purposes of providing watershed-scale metrics (rain gauges, fisheries data, native species)

Follow-up Work Products include:

1. *Statement of Use Agreements* for non-public or other wise sensitive data
2. *How to Guide* was created to help users navigate the Arc GIS Online system.
3. *Geospatial Data Management Plan* outlines what is needed to manage online geospatial data and map services by providing guidelines on staffing and scoping projects. Regarding data and map services projects, sufficient staffing with clear roles is recommended along with a long-term hosting plan, and targeted outreach once the data and maps are served out.
4. *Comprehensive System/Data Tracking* is a knowledge management document that captures years of participation and guidance regarding improvements and status of the Arc GIS Online system.

III. Biosecurity

HCA provides a collaborative forum to support efforts to prevent, uncover, and contain invasive species introductions in the Hawaiian Islands. The aim is to provide a policy framework for biosecurity and lines of defense to prevent invasive species introductions to the Hawaiian archipelago. This year, the State of Hawai'i released a Draft Interagency Biosecurity Plan. HCA members provided technical review of this document in support of HCA priorities for prevention and control of invasive species and plant and animal disease.

ROD summit

HCA staff supported the Rapid 'Ōhi'a (ROD) Death summit, which took place on November 30th, 2016 at the State Capitol Auditorium in Honolulu. The Honorable Governor David Ige convened the summit, which started with an information briefing on ROD by lead researchers and outreach specialists, followed by a presentation of the new ROD Strategic Response Plan. In the afternoon, HCA staff assisted in facilitation of break-out groups on rapid respond, funding, and communications.

IV. Capacity Building

The HCA Capacity Building programs address one or both of the two programmatic priorities:

- a) Increasing the number of residents, leaders, and stakeholders who actively support and participate in conservation of our native ecosystems

- b) Professional development of the next generation of conservation leaders in Hawai'i by providing networking, internship, employment and mentorship opportunities to those expressing interest and aptitude in conservation careers.

Conservation Connections

Conservation Connections is an interactive website connecting people to environmental stewardship opportunities throughout Hawai'i. Conservation Connections allows organizations to post, publicize, manage and track efforts ranging from volunteer and research to internships and job opportunities.

Starting in 2016, Conservation Connections started to incorporate full-time and part-time jobs into the opportunities section on the website, transferring them from the job bank on the HCA website. Another major highlight for the website this year was at the World Conservation Congress, in which HCA presented an E-Poster on Conservation Connections.

Through a recent partnership, HCA is now teaming up with the YMCA to promote Michelle Obama's *Let's Move Outside Initiative* by increasing outdoor family volunteer opportunities and networking through our Conservation Connections website. This includes the conducting strategic outreach to additional organizations that are involved in youth and family services. This partnership will not only allow for an improved volunteer capacity of the website, but will allow us to reach a greater audience including more youth and health-care organizations.

Conservationconnections.org is currently undergoing a review process in which users and managers can give input and suggestion into improving the layout and quality of the site. Focus groups have been selected out of target audiences within the Next-Gen program, including one for high school and one for college and graduate students. As the review process is ongoing, HCA staff will work with our web developer, Mixed-Plate Media, to further streamline the functionality of the site. Meanwhile, HCA and the YMCA will continue a series of activities to increase public awareness of the website. The partnership team will continue working with service providers to generate feedback that will improve the website.

Conservation Connections Talk story series

Besides providing our constituents with a virtual tool to help stay connected to employment opportunities across the Islands, HCA hosted several Talk Story events on O'ahu, Kaua'i and Hawai'i Island with a total of 112 participants (Attachment 3).

One of the unique and creative Talk Story events that happened this year occurred at Papahana Kuaola on O'ahu. The event was called *Journey of the 'O'opu: Hawai'i hosts the official closing event for World Fish Migration Day*. HCA was invited by the World Fish Migration Day, which is a global organization highlighting the migration of freshwater fish. We had a guest speaker, Skippy Hau from DLNR DAR, present about the migration of the endemic 'o'opu. He was able to bring video and live specimens to show the group. After the presentation, the participants cleaned He'eia stream, learned about non-point source pollution and made a pledge to protect our streams. HCA collaborated with 11 organizations, including the USFWS Hawai'i Fish Habitat Partnership, and had 74 participants attend the event. A video of the event was created to share with the World Fish Migration Day organizers.

In addition to coordinating talk stories throughout the islands, HCA also networked with high schools, community colleges and conservation organizations to promote the IUCN Congress student rate, Conservation Connections and other HCA Next Gen initiatives. HCA established relationships with several schools and organizations.

Conservation Career Compass

HCA has been working in partnership with the Polynesian Voyaging Society's Promise to Pae'āina initiative to build a career pathway tool for individuals interested in conservation careers. The Conservation Career Compass (Compass) is a website that provides a broad scope of career guidance and current opportunities to engage high school students, college students, emerging professionals, and other professionals interested in conservation careers. The website is designed to include a) Navigator Profiles: Profiles of conservation professionals from diverse tracts, highlighting their pathway to their current position, b) Career guide: A guide on conservation careers, including possible positions, features of each position, and c) Opportunities: Outlining academic, jobs, internships, fellowships, and volunteer opportunities available in conservation, linked to Conservation Connections.

In September of 2016 at the IUCN Congress Promise to Pae'āina Pau Hana event, the HCA staff displayed a prototype of the Compass tool. The prototype was later reviewed by the Promise to Pae'āina Futures Working Group, and revised based on their comments. In November 2016, the HCA staff conducted a series of preliminary focus group discussions with high school and college undergraduate students to complement feedback solicited from education and conservation professionals. We expect to release the first version of the Compass at the end of 2016 with further refinements in 2017, including additional content such as videos, interactive features, and additional Navigator Profiles.

Community Presentations on the IUCN World Conservation Congress

Working closely with the IUCN Congress National Host Committee Executive Director and Director of Communications, the Hawai'i Conservation Alliance (HCA) hosted a multi-island presentation tour from April through July of 2016 to inform the conservation community about the IUCN, the World Conservation Congress, and ways that people could attend and participate in the Congress.

HCA delivered the Community Presentation at 13 outreach events on 4 islands with 256 total attendees (Appendix 2). Some of the Community Presentations were co-hosted by HCA's local partners to ensure broad local awareness, and held in both urban and rural areas. For example, on Maui, presentations were held in Hāna, Kahului, Haleakalā National Park, and Kihei. This process ensured that HCA reached field-based and office-based conservation staff.

Ignite Conservation! Bright Spots Across the Hawaiian Islands Presentation & Exhibit Booth

As an alliance of conservation partners, HCA celebrated Bright Spots across the Hawaiian Islands to share conservation success stories from HCA members and partners with the global community of 10,000+ attendees at the Hawai'i-Pacific Pavilion at IUCN Congress. The theme reflected a journey aboard a symbolic wa'a, a traditional Hawaiian voyaging canoe, as it crosses the Hawaiian Archipelago highlighting conservation success stories.

On September 2nd from 11am – 12pm, Sam 'Oahu Gon and Nai'a Lewis facilitated an Ignite! Presentation event with representatives from four islands (Kaua'i, 'Oahu, Maui, and Hawai'i Island) giving 2.5 multi-sensory stories. Some of the stories included the Ka'upulehu Marine Reserve, the East Maui Watershed Partnership, and remote sensing on Kaua'i.

For the duration of the IUCN Congress (September 2nd – 10th), HCA hosted an exhibit booth for attendees to learn about conservation efforts across the islands, explore available tools, and get to know people responsible for stewarding Hawaii's natural resources. Through the week, HCA staff, member representatives, and partners represented HCA and their organizations at the exhibit booth.

He pūko'a kani 'āina: Bio-cultural conservation stories from Pacific Island Youth

In conjunction with the 2016 International Union for the Conservation of Nature World Conservation Congress, the Hawai'i Conservation Alliance Foundation hosted He pūko'a kani 'āina: Bio-cultural conservation stories from Pacific Island Youth, an environmental education program and event held on August 30, 2016, at the Hawai'i Convention Center, Auditorium 310. An official Parallel Event of the IUCN Congress, the event featured emerging leaders in conservation sharing their experiences and perspectives through song, poetry, and storytelling. The theme of all presentations was *Biocultural Conservation: the synthesis of cultural values and perspectives to understand the interdependence between humans and their environment*. The event was also a youth-focused kick-off to the IUCN Congress, the largest conservation conference ever to have taken place in the United States.

Nominated and carefully selected, the speakers are young environmental leaders ages 15-35. The speakers received expert coaching support and mentoring to develop and practice their presentations and share their ideas. Two expert coaches, Christine McHugh and Lyz Soto, worked closely with the presenters to hone their skills to creatively deliver scientific presentations in terms that the general public and fellow youth can understand. Through the mentorship process, the 8 young leaders formed a cohort that can work together in the future to mobilize action towards a sustainable future for Pacific Island ecosystems and peoples. Nearly 200 people participated in the event, including 147 event attendees (total checked-in; actual attendees estimated at 200), 11 staff and volunteers, and 33 performers, speakers and emcees.

Student Rate stipend to attend the IUCN Congress

HCA offered a student stipend to attend the IUCN Congress to help offset travel and registration costs for high school, undergraduate, and graduate students and recent graduates. This year we recruited 109 students and emerging professionals, with 82 completing the full requirements to receive reimbursement for registration costs and travel. Our recipients were affiliated with over 30 conservation-related organizations across Hawai'i. Seven high school students were in attendance from the various Hawaiian Islands, the greatest number of high school students than we have yet had apply for the student rate at HCC!

Award recipients reported having an enriching and formative experience at the IUCN Congress. Many of the recipients reported learning new perspectives on conservation from international attendees and left the Congress with a sense of urgency for action. Based on the level of interest as well as the reports and informal interviews, the student award was successful in its intent to provide educational and inspirational opportunity for emerging conservation professionals through exposure to the global conservation community.

Mentorship Program at the IUCN Congress

The Future Conservation Leaders Program is an annual program that occurs at the Hawai'i Conservation Conference intended to provide an opportunity for emerging professionals from Hawai'i to meet and network with established professionals in the conservation research and natural resource management community. The Future Conservation Leaders Program provided a means and structure for both the mentor and mentee to engage in meaningful dialogue on interests, experiences and opportunities at the IUCN Congress. Because of the national and global attendance at the IUCN Congress, we were able to recruit mentors like Jeanne Wade Evans, the Deputy Regional Forester for the USFS Western Region, and Elaine Hsiao, a Protected Areas professional and chair of the IUCN World Commission on Protected Areas Young Professional group. In addition, the program provided the opportunity for emerging professionals (selected from the student rate program) to build their confidence, hone their networking skills and broaden their perspectives about their field of interest. More than 20 mentees were matched with a mentor during the event.

V. Cultural Integration

IUCN Congress Workshop #WCC_9661: Integrating Indigenous Cultural Values and Perspectives into Conservation

Designed around the Motion #10704: Affirmation of the Role of Indigenous Cultures in Global Conservation Efforts, #WCC_9661 was a workshop facilitated by Sam 'Olu Gon and the HCA Cultural Subcommittee for those interested in the integration of their regional indigenous cultures into mainstream conservation strategies.

The workshop opened with an overview of Motion #10704 in its original form, followed by a discussion of the final approved and voted form. Some of the audience expressed disapproval of changes in language, noting that much of the language was adjusted to purposefully change the consequences of this motion. However, this motion is a step forward in working with indigenous peoples in a culturally appropriate way; while previous motions were more geographically specific, this motion is more broad, focused on indigenous peoples and local communities. The ultimate purpose of this motion and workshop is for indigenous knowledge of conservation to be normalized, and second nature in all levels of conservation. Following discussion revealed these topics from the audience:

- Importance of transforming mainstream conservation processes that depend on Western methodology to integrate indigenous knowledge
- Politics of intellectual property, and how indigenous peoples do not "own" research
- Nature and culture are integrated, *not separate*, which is not a common understanding
- Integrate both Western and indigenous systems to take advantage of strengths from both

Cultural Protocol Opening at the IUCN Congress

The HCA Cultural Subcommittee opened up every day of the IUCN Congress, from September 1st – September 10th, 2016, with a morning oli. The Subcommittee was often joined by other community members and IUCN Congress attendees and member representatives.

Appendices

Appendix 1: 2016 Meeting calendar

Appendix 2: 2016 IUCN Outreach calendar

Appendix 3: 2016 Talk story calendar

Appendix 4: 2016 Staff Work plan

Hawai'i Conservation Alliance
&
Hawai'i Conservation Alliance Foundation

2016 Meeting Schedule (7-13-16)

January 14th - Executive Committee Meeting

February 4th – 1st Quarterly Steering Committee

April 21st - Executive Committee Meeting

May 20th Quarterly Steering Committee & HCAF Board Meeting

July 7th – Executive Committee Meeting

August 4th – Steering Committee Meeting & HCAF Board Meeting

September 1 – 10, 2016 IUCN World Conservation Congress

September 16 - Executive Committee Meeting (full day)

November 3-4th, 2016 HCA Annual Retreat, Kilauea Military Camp, Volcanoes National Park

November 5th - Executive Committee Retreat (full day- Stay over on Hawaii Island)

December 8th - Executive Committee (post retreat)

HCA Community Outreach Presentations on the IUCN World Conservation Congress

Oahu			
May 26 th , 2016	Honolulu	UH Mānoa Speakers: Randy Tanaka, Lihla Noori In partnership with UH Manoa NREM Lead: Lihla Noori Assistant: Tina Lee	<u>Participants</u> 40
June 20, 2016	Honolulu	Department of Land and Natural Resources Speakers: Randy Tanaka, Tina Lee In partnership with: Department of Aquatic Resources, DLNR Lead: Tina Lee Assistant: Kanoelehua Renaud	35
June 26 th , 2016	Honolulu	UH Mānoa Sustainable Summer Day Speakers: Tina Lee, Laurel Pikcunas In partnership with: National Host Committee	26
Maui			
April 14 th , 2016	Haleakala Summit	National Park Service - Haleakala Speakers: Berna Fo, Lihla Noori In partnership with: National Park Service Lead: Lihla Noori Assistant: Tina Lee	7
April 14 th , 2016	Hana	Hana Tropicals Speakers: Berna Fo, Lihla Noori Lead: Lihla Noori Assistant: Tina Lee	14
April 15 th , 2016	Kahului	UH Maui College Speakers: Berna Fo, Lihla Noori In partnership with: Maui Conservation Alliance Lead: Lihla Noori Assistant: Tina Lee	21
April 15 th , 2016	Kihei	Office of National Marine Sanctuaries Speakers: Berna Fo, Lihla Noori In partnership with: Office of National Marine Sanctuaries Lead: Lihla Noori Assistant: Tina Lee	8
Hawai'i			
May 4 th , 2016 12:00pm – 1:30pm	Hilo	US Forest Service, Institute of Pacific Islands Forestry Speakers: Randy Tanaka, Tina Lee In partnership with: UH-Hilo, USFS IPIF Lead: Tina Lee Assistant: Māhealani Bambico	38
May 4 th , 2016 4:00pm – 5:30pm	Hilo	Mokupāpapa Discovery Center Speakers: Randy Tanaka, Tina Lee In partnership with: Office of National Marine Sanctuaries Lead: Tina Lee Assistant: Māhealani Bambico	9
May 9 th , 2016 1:00pm – 2:30pm	Waimea	The Kohala Center Speakers: Randy Tanaka, Lihla Noori In partnership with: The Kohala Center Lead: Lihla Noori Assistant: Tina Lee	10
June 15 th , 2016	Kona	HCC Pāalamanui Campus Speakers: Randy Tanaka, Tina Lee Lead: Tina Lee Assistant: Māhealani Bambico	18
Kaua'i			
June 17 th , 2016	Lihue	Kaua'i Community College Speakers: Randy Tanaka, Tina Lee In partnership with: Kaua'i Conservation Alliance Lead: Tina Lee Assistant: Māhealani Bambico	15

Other

August 18 th , 2016	Oahu, webinar	HCA Student Rate Recipient Webinar Speakers: Randy Tanaka, Tina Lee Lead: Tina Lee Assistant: Māhealani Bambico	15
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FEBRUARY			
Mon. 22 nd	O'ahu East-West Center	CC Talk Story #1 - Careers in Biosecurity and Invasive Species Management for Hawaii Invasive Species Awareness Week Guest Speaker: James Leary, Christy Martin, John Carl-Watson, Chris Frohlich In partnership with: UH Manoa NREM, HISC, C-GAPS, OISC Lead: Tina Lee Assistant: Kawena Elkington	<u>Participants</u> 10
MARCH			
Tues. 15 th	O'ahu Pono Pacific	CC Talk Story #2 - Exercises in Indigenuity for a Living Planet Guest Speaker: Daniel Wildcat In partnership with: PRiMO, Pono Pacific Lead: Kawena Elkington Assistant: Tina Lee	27
APRIL			
Thurs. 7 th	O'ahu Windward Community College	CC Talk Story #3 - Weaving Technology and Tradition: Mapping Key Sections of He'eia Ahupua'a to Inform Mālama 'Āina Guest Speaker: USGS In partnership with: USGS, PI-CSC, TNC, NOAA-PSC, Papahana Kuaola, Paepae o He'eia, Kāko'o 'Ōiwi Lead: Māhealani Bambico Assistant: Kawena Elkington	25
MAY			
Wed. 4 th	Hawai'i Island Mokupāpapa Discover Center	CC Talk Story #4 - Be a Part of the 2016 IUCN World Conservation Congress Legacy, Next Gen Pau Hana Guest Speaker: Tina Lee, Randy Tanaka In Partnership with: Mokupāpapa Discovery Center, UH Hilo, IUCN Congress National Host Committee Lead: Tina Lee Assistant: Māhealani Bambico	11
Sat. 21 st	O'ahu Papahana Kuaola	CC Talk Story #5 - Journey of the 'O'opu: Hawai'i hosts the official closing events for World Fish Migration Day Guest Speaker: Skippy Hau In partnership with: USFWS, Hawai'i Fish Habitat Partnership, DLNR DAR, Hui o Ko'olaupoko, TNC Hawai'i, Papahana Kuaola Lead: Māhealani Bambico Assistants: Tina Lee & Kawena Elkington	74
Thurs. 26 th	O'ahu UH Mānoa NREM	CC Talk Story #6 - Be a Part of the 2016 IUCN World Conservation Congress Legacy Speakers: Randy Tanaka, Lihla Noori In partnership with UH Mānoa Department of Natural Resources and Environmental Management, IUCN Congress National Host Committee Lead: Tina Lee	39
SEPTEMBER			
Thurs. 22 nd	Kaua'i McBryde National Tropical Botanical Garden- Education Center	CC Talk Story #7 – Traditional Knowledge and the Conservation of Kāhuli Guest Speaker: Aimee Sato In partnership with: NTB, NREM, USFWS, Forestry & Wildlife Hawai'i, O'ahu Army Natural Resource Program Lead: Māhealani Bambico Assistant: Kawena Elkington	20
OCTOBER			
Thurs. 20 th	O'ahu Kapi'olani Community College STEM Center	CC Talk Story #8 - Hawaii's Native Forest Birds: Their Past, Present, and Future Guest Speaker: Laura Berthold and Lisa "Cali" Crampton In Partnership with: Hawai'i Audubon Society, Kaua'i Forest Bird Recovery Project, Maui Forest Bird Recovery Project, USFWS and Kapi'olani Community College Lead: Māhealani Bambico Assistants: Kawena Elkington & Scott Van de Verg	80
NOVEMBER			
Wed. 9 th	O'ahu UH Mānoa NREM, St. John 11	CC Talk Story #9 - Invasive Plant Species Management: Protecting Watersheds One Plant at a Time with Extreme Prejudice Speaker: James Leary, NREM; panel In Partnership with: Melissa Price (NREM) Lead: Tina Lee Assistant: Scott Van de Verg	29
DECEMBER			

Thurs., 15 th	O'ahu Surfjack Hotel, Waikiki	CC Talk Story #10 – Hawaii's Native Yellow-Faced Bees Speaker: Jason Graham In Partnership with: UH Manoa, USFWS, DLNR Lead: Scott Van de Verg Assistant: Mahealani Bambico	14
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HAWAI'I CONSERVATION ALLIANCE

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2016 HCA Staff Work Plan

2016 HCA Annual Focus:

With the desire to concentrate resources on the upcoming 2016 IUCN World Conservation Congress, HCA Steering Committee chose to pause the 2016 Hawaii Conservation Conference. In addition, the recruitment of the new HCA/F Executive Director is a pivotal activity of the Alliance. In 2016 our driving focus will be to facilitate HCA's WCC strategy, bolster existing programs, and supporting the Alliance and Staff, and sustaining the core funding that supports our collective mission.

This workplan is a guide for the HCA Staff to strive towards in 2016. The workplan acts as an overarching framework that when endorsed by HCA Steering Committee, can be used to guide operations and develop individual specific workplans for each HCA Staff.

I. Bolster Existing Programs *~55%*

Outcomes: Human and institutional capacity built for Hawaii's conservation field by providing decision making support tools, networking and professional development opportunities for resource managers, communities, decision makers and the next generation of conservation leaders.

ACTION		INDICATOR	PARTNERS
A. Bio- Cultural Integration			
i.	Staff HCA Cultural SubCom meetings and activities; attend other related meetings as needed		Cultural Sub-Committee
ii.	Support coordination of WCC Resolution that recognizes bio-cultural knowledge	# partner organizations that endorse the Resolution	Cultural Sub-Committee, UH Law School
iii.	Coordination of GLISPA/HGG high level event at WCC 2016	# event attendees	GLISPA, HGG
iv.	Host TEDx Hawaii/Pacific youth event on demonstrating bio-cultural conservation across the Pacific Island region	# TEDx Event attendees	Working Group (TBD) including Kupu, KUA,
B. Effective Conservation Program			
i.	Coordinate and facilitate the Effective Conservation Program Activities detailed in the 2015 Castle Grant	P2P and snapshot data acquired, and web map published in HCA Online Tool	Reps from the 6 Communities, Contractors, HCA Staff, Community SubCom, ECP

		3 Watershed Snapshots completed, including suite of communication tools disseminated and outreach strategy	Subcom, HCAF
ii.	Facilitate understanding of the nexus between ECP and Community Sub-Committees	HCA's Community work articulated to HCA members	Executive Committee, ECP Sub-Committee, Community Sub-Committee
iii.	Support HCA plans to sustain ArcGIS Online Tool and other ECP Subcommittee activities detailed in 2016 Plan		ECP Sub-Committee, Executive Committee, HCAF
C. Biosecurity			
i.	Link HCA members with the Hawaii Biosecurity Plan Planning Process	# HCA member organizations involved with the Hawaii Biosecurity Planning Process	HISC, C-GAPS, HCA Member orgs.
ii.	Assist with meeting coordination for the Hawaii Biosecurity Plan Planning Process	# meetings supported	HISC, C-GAPS
iii.	Host meetings for HCA member organizations on the Hawaii Biosecurity Plan launch and WCC-related resolutions to get their endorsement	# meetings coordinated	HISC, C-GAPS, HCA Member orgs.
iv.	Develop public outreach projects for biosecurity as requested		HISC, C-GAPS, Communications contractors
v.	Support HISC and C-GAPS continued efforts to create a nexus between HCA and the conservation community	HISC and C-GAPS participation at HCA meetings	
D. Conservation Capacity			
i.	Coordinate 100 student incentives for WCC 2016;	# student rates offered to past Student Rate recipients	HoML
ii.	Coordinate active participation of neighboring island participants to WCC 2016	# of participants from each island and how they participated	HCF, IUCN National Host Committee, Exec Com
iii.	Coordinate PEEP 2016 and 2017	Press release announcing PEEP awardees and topics	Next Gen Subcommittee

iv.	Build and develop the “HCA Next Gen Hub”	Site visits for Next Gen Hub	HoML, Contractor, Next Gen SubCommittee, P2P “Our Future” working group
v.	Streamline and enhance HCA Outreach and Communications (list serve, website, social media, Job Bank, Conservation Connections: Talk Story & Mobile Tool, etc	1. HCA Strategic Communications Plan developed, Google Analytics used to track progress 2. # of registered users on Conservation Connections increases	Working group of Communications Experts from HCA members
vi.	Galvanize our IUCN membership benefits by supporting applications; develop proposals for submission for related social events, pavilions, parallel events, exhibits, excursions, VIP field visits and conservation campus.	# of submissions to IUCN and local avenues	
vii.	Share stories of hope or bright spots in Hawaii’s conservation story as a model for the international audience and to air on public networks across Hawaii to inspire similar efforts	Developed video series that promote Hawaii conservation successes	HCA Members
viii.	Support HCA’s presence at WCC and facilitate alignment with HCA mission and vision, may include content development and ensuring HCA priorities are reflected throughout	Talking points/fact sheet prepared	HCA Members, Exec Com
ix.	Initiate 2017 HCC Planning	1. Dates/Venue reserved by July 1st 2016 2. Theme selected by 3 rd quarterly meeting August, 2016 4th 3. Call for Proposals (CFP) approved for circulation by November 1 st . 3. Planning Committee Recruited by end of 2016	Convention Center, Pacific Rim Concepts, Executive Committee, Theme/CFP Working Group, 2017 HCA Chair

II. HCA Management and Stewardship ~30%

Outcomes: The resiliency of the Alliance results in collective achievement of shared conservation goals

ACTION		INDICATOR	PARTNERS
i.	Facilitate strong and effective collaboration between HCA members	1. # reps and # of org participation at HCA Exec Com, HCA SC quarterly meetings and HCA retreats 2. Agendas highlights intended outcomes, decision points, recommendations, etc.	HCA SC
ii.	Facilitate progress towards Subcommittee 2016 action plans	1. Tangible Subcommittees reports during Quarterly Meetings 2. HCA Staff roles established to support each Subcommittee 3. Two position papers completed	HCA Members and Executive Committee, All SubC's
iii.	Strive to promote synergy and on-going org member investment in HCA	1. New member/rep Induction process developed 2. Incoming Program Director meets with each member to assess priority interests	ExCom, Staff

III. STAFF COHESION ~15%

Outcomes: HCA Staff inspired and empowered to implement HCA's current programs while contributing to and supporting strategic developments in cooperation with HCA leadership, working groups and sub-committees.

ACTION		INDICATOR	PARTNERS
i.	Clarify Staff Roles & Responsibilities related to HCA priorities; HR supervision and performance	1. HCA Staff workplan approved 2. Staff Workplans finalized	HCA SC, ExecCom, Staff
ii.	Continue holding regular, alternating weekly all staff and individual meetings. Conduct annual experiential staff retreat aimed at teambuilding, enrichment, and long term planning.	1. Consistent staff meetings 2. Annual Staff Retreat	HCA Staff, HCA Program Director