



HAWAI'I CONSERVATION ALLIANCE

A Partnership Dedicated to Environmental Stewardship, Community Engagement, and Conservation Capacity

2019 Hawai'i Conservation Alliance Annual Report

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Introduction

Alliance Organization, Governance, & Strategic Planning

In 2019, under the new organizational structure, the Program Coordinator Position was redescribed to be a Program Manager, absorbing some responsibilities from the Program Director position which was sunset. The Hawai‘i Conservation Alliance hired Michelle Lazaro on February 1, 2019. The Hawai‘i Conservation Alliance Foundation hired Emma Anders on April 1, 2019 as the Executive Director, bringing responsibilities of the Program Director that were not absorbed by the Program Manager. The Alliance and HCAF collaboratively developed processes to ensure that the Foundation ED and Board of Directors would be guided by priorities of the Alliance as adopted in their Strategic Plan. The Alliance updated Operating Guidelines to better reflect the joint realignment and organizational structure.

The Alliance reviewed existing subcommittees and determined that effective execution of the Strategic Plan will require the expertise of the following subcommittees: Nāhululehiwakuipapa, Effective Conservation, Community Co-Management, Cultural Integration, and Biosecurity. Additionally, the Steering Committee officially began coordinating the IUCN Hawai‘i Hui to support tracking the Hawai‘i Commitments from the 2016 World Conservation Congress and coordination of efforts around the 2020 Congress. The Steering Committee also identified the need for a working group to focus Alliance efforts addressing the threat of climate change and formalized a climate change impacts and adaptations subcommittees in May 2019, which was renamed to the Climate Crisis in Conservation on Sept 26, 2019 at the 3rd quarterly steering committee meeting.

Recognizing the importance of the relationship of the Alliance with the University of Hawai‘i system, the Executive Committee along with a handful of Steering Committee members continued conversations with UH leadership to identify ways to grow that relationship system-wide.

In 2019, Kua‘āina Ulu ‘Auamo (KUA) was officially welcomed to the Hawai‘i Conservation Alliance during the 2nd quarterly steering committee meeting on May 9th, 2019. Vice-Chair Emma Yuen reached out to the new director of USDA-NRCS to re-engage with the Alliance and the steering committee welcomed Travis Thomason as the USDA-NRCS representative.

The Alliance held three full day Steering Committee meetings as well as a two and a half day retreat. The Executive Committee Meeting held four half day meetings. The 2019 meeting calendar is attached and complete meeting minutes can be provided upon request.

Vision

The Hawai'i Conservation Alliance envisions thriving, abundant lands and seas with their native ecosystems actively cared for by generations of stewards, steered by excellent science and Hawaiian values and practice.

Mission

We provide unified leadership, advocacy, and collaborative action to conserve and restore native ecosystems and the unique biodiversity of our islands.

Goals

1. There is vital capacity and leadership in the Hawaiian islands to effectively conserve and restore native ecosystems and species.
2. Conservation in Hawaii is grounded in and guided by Hawaiian knowledge, values, and practice, contributing to an inclusive culture of conservation.
3. Native ecosystems are healthy and productive, native species thrive, and ecosystem services are valued and protected.
4. Existing and emerging threats to native species and ecosystems, including climate change and invasive species, are effectively addressed.

Programmatic Work

1. Capacity and Leadership Development

Goal: There is vital capacity and leadership in the Hawaiian islands to effectively conserve and restore native ecosystems and species.

1.2 Nāhululehiwakuipapa Subcommittee

The mission of the Nāhululehiwakuipapa subcommittee is to cultivate and model conservation leadership in Hawai‘i using trans-disciplinary strategies, generational bridging, and Hawaiian values to support the growth of future generations of environmental stewards. Through monthly meetings, this subcommittee supports development and implementation of projects that help to meet the capacity and leadership goal of the Hawai‘i Conservation Alliance. Additionally, the group shares regular updates to increase collaboration and coordination and to avoid duplication in supporting the next generation of conservation professionals and leaders.

In 2019 Keahi Makaimoku of the Hau‘oli Mau Loa Foundation served as Chair of the Nāhululehiwakuipapa subcommittee with Linnea Heu of the Pacific Internship Programs for Exploring Science (PIPES) serving as Vice Chair. The subcommittee also has active participation from Alliance members and partners including University of Hawai‘i at Hilo, U.S. Fish and Wildlife Service, University of Hawai‘i at Mānoa, Kupu, Conservation International – Hawai‘i, and The Nature Conservancy – Hawai‘i. In 2019, the Subcommittee identified a leadership succession plan through 2020 as well as workshopped (budget and programmatic content) two programs (1. an expanded/long term engagement Pūlama Kuamo‘o Mentorship Program and 2. an Executive Fellowship for mid-level conservation professionals to step into leadership positions/roles) from the Subcommittee Road Map that the Subcommittee would like to implement in the near future.

1.3 Hawai‘i Conservation Conference

The 26th Annual Hawai‘i Conservation Conference was held on July 9th – 11th, 2019 at the Hawai‘i Convention Center in Honolulu. The theme was *He ‘A‘ali‘i Kū Makani Au – Resilience in the Face of Change*. Content included daily plenary sessions, and 7 concurrent sessions consisting of general sessions, symposia, forums, workshops, and electronic posters. A total of 1,145 people registered and attended for the three-day event. The Hawai‘i Conservation Alliance ensured the conference provided a robust opportunity for professional development, sharing of cutting-edge research, networking and engaging and empowering students and emerging professionals. The Alliance, with support from staff, developed the Call for Proposals, reviewed abstracts, developed the conference schedule, liaise with Hawai‘i Conservation Alliance Foundation staff to coordinate logistical details, assigned moderators, recruiting and confirming keynote speakers, and managing the plenary sessions. Four Hawai‘i Conservation Alliance awards were given at the 2019 conference: Outstanding Leadership Award to the Pacific Islands Internship Program for Exploring Science (PIPES); Conservation Innovation Award to the Rapid Ohi‘a Death (ROD) Working Group; Distinguished Service Award to Suzanne Case; and Legacy Award to Hampton L. Carson. Keynote speakers were Dr. Richard Pyle and Suzanne Case. The opening plenary, “Kāne and Kanaloa Are Coming: How Will We Receive Them? A Kānaka Take on Climate Change and Indigenous Resilience” was moderated by Dr. Kealoha Fox, featuring Rosie Alegado, Aurora Kagawa-Viviani, Haunani Kane, Kalei

Nu‘uhiwa and Noelani Puniwai. This year was the first time the conference hosted a session entirely in the Hawaiian language entitled “Ola ka ‘Ōlelo” or “The Hawaiian Language Lives,” which brought together mālama ‘āina practitioners from across the islands to highlight the central role of language and culture in the field of conservation in Hawai‘i.

An evaluation of the conference is attached to this report.

Student Involvement in Hawai‘i Conservation Conference

The Hawai‘i Conservation Alliance members and staff recruited student presenters and attendees and helped to develop and solicit content targeted at students and emerging professionals.

This year, 203 students and emerging professionals to attend HCC were awarded heavily discounted registration with the support of the Hau‘oli Mau Loa HCC Student Scholarship program. This included 137 students and emerging professionals who received the Student Scholarship for the first time in 2019. Additionally, 113 students registered at the student rate. This amounts to slightly more than ¼ of total attendees.

The 2019 Conference saw a decrease in student presenters, thirty four (34) compared to 2018’s sixty (60). Out of the thirty four presenters there were 24 graduate presentations and 10 undergraduate presentations.

Hawai‘i Conservation Conference: Student Numbers Over the Years

Total Number of:	2012	2013	2014	2015	2017	2018	2019
Student Scholarship Recipients	78	180	218	193	198	195	203
Regular Student Rate Attendees	129	99	98	99	105	113	101
Total Number of Student Attendees	207	279	316	292	303	308	304
Total Number Conference Attendees	1100 (more than 1500 at community event)	1116	1200	1327	1213	1154	1145

1.3.1 Pūlama Kuamo‘o Mentorship Program

The Nāhululehiwakuipapa subcommittee also continued the Pūlama Kuamo‘o Mentorship. The program provided a means and structure to engage emerging and established professionals in meaningful dialogue on interests, experiences, and opportunities at the HCC. For emerging professionals, (selected from the HCC Student Scholarship Program) the program was a change to hone networking skills and to make, at minimum, two new academic or professional contacts with shared interests. For established professionals, it was an opportunity to mentor the next generation of conservationists. In 2019, 23 students and emerging professionals were matched with mentors.

There is interest to further develop the mentorship program to be a longer program for future conferences. The high level of interest both from mentors and mentees indicates a high level of need and interest in professional mentorship.

1.3.2 Hawai‘i Conservation Conference Student Awards

The Student Awards were open to HCC poster and oral presentations submitted by undergraduate (high school, pursuing a certificate, Associate’s, or Bachelor’s degree) and graduate (pursuing a Master's or Doctoral degree) students. Staff from Alliance member organizations and partners helped to coordinate student awards and evaluate student presentations. The 2019 Student Awards were coordinated by Noelani Puniwai of the University of Hawai‘i at Mānoa. In 2019, enough student abstracts were submitted to all award categories. In the past, the Undergraduate Oral Presentations category lacked student abstracts. There were 17 oral presentations judged (14 of them Graduate students; 3 of them Undergraduate students) and 20 poster presentations judged (11 of them Graduate students; 9 of them Undergraduate students) for a total of 37 student presentations.

One of the top winners of the Undergraduate Oral Presentations was a high school student from Moloka‘i High School who had won in last year’s HCC Undergraduate Poster Presentations category. This is the type of professional development the Alliance and the Nāhululeihiwakuipapa Subcommittee want to foster and support amongst Hawai‘i’s students and emerging professionals.

In 2020, the Alliance will continue to recruit a significant amount of student abstract submissions and develop and host webinars for potential student abstract submitters on how to prepare a well-written abstract during the Open Call for Proposal window.

HCC Student Award Recipients

Oral Presentations	Place	Name	Presentation Title	Award Amount
Graduate Student	Outstanding	Hannah Moon	How do seabirds see light? Spectral effects on the temporal sensitivity of Kaua‘i's seabirds	\$450
	Honorable Mention	Koa Matsuoka	Beginning to re-establish a Palila population on northern Mauna Kea	\$300
Undergraduate Student	Outstanding	Alexandra Sage Reininger	Spatial distribution of green sea turtle (<i>Chelonia mydas</i>) nests at French Frigate Shoals, Hawaii: Implications for carrying capacity?	\$300
	Honorable Mention	Cameryn Rae Kahalewahi	The Effect of Ungulate Fencing, Salt Spray, and Soil Type on the Coastal Plant Distribution and Abundance on the Kalaupapa Peninsula, Molokai	\$200

Poster Presentations	Place	Name	Presentation Title	Award Amount
Graduate Student	Outstanding	Emmett Michael Henley	Coping with the stress: physiological differences in reproduction of <i>M. flabellata</i> versus <i>M. Capitata</i>	\$450
	Honorable Mention	Nick Kawelaka i Farrant	I Pa‘a Hou i Kalou: Re-Mapping Historic Loko Wai and Lo‘i Kalo of Waiale‘e, O‘ahu	\$300
Undergraduate Student	Outstanding	Keanu Rochette-Yu	Testing the protective effect of the juice of the <i>Scaevola taccada</i> on yeast against UV radiation	\$300
	Honorable Mention	Matthew Dye	Restoration strategies for out-planting at marginalized coastal leeward landscapes on Hawaii Island	\$200

1.3.3 Nāhululeihwakuipapa Emerging Professionals Workshop: Finding and Using Your Voice As a Platform for Conservation

The Nāhululeihwakuipapa Subcommittee developed the “Finding and Using Your Voice As a Platform for Conservation – A Nāhululeihwakuipapa Emerging Professionals Workshop” was developed for HCC 2019 to help participants feel empowered to find their voice, further develop their communication skills, and learn how to use their voice as a platform to share, educate, and convey their passion for the work they do in conservation, while also recognizing this skill is applicable to everyday interactions. This two-hour workshop was structured to have a panel discussion followed by a group activity where the participants break out into small groups. The panel was comprised of communication professionals from within the conservation field as well as from other sectors including business enterprise, journalism, and law/film making. Our panelists included Springer Kaye – Big Island Invasive Species Committee (BIISC), Ku‘uwehi Hiraishi – Hawai‘i Public Radio (HPR), Alec Wagner – Purple Mai‘a Foundation, Beau Bassett – Pitluck Kido and Aipa, LLP.

Total attendance was estimated by volunteers to be 158.

1.4 Conservation Career Compass

Conservation Career Compass (conservationcompass.org) is the sister website to Conservation Connections that focuses on supporting students and emerging professionals navigating their career pathway to obtain a career conservation. It is intricately connected to its sister site via RSS

feeds and displays the opportunities that are found on Conservation Connections (jobs, internships, community events, and volunteer opportunities). Uniquely, Conservation Career Compass displays listings of conservation related Academic Programs, Scholarships, and Fellowships. It is also home to Navigator Spotlight profiles featuring written and video interviews with current conservation professional across the State of Hawai‘i. In addition, this website hosts Career Guidance Blogs where conservation experts in Hawai‘i provide expertise and advice on topical career questions that students and emerging professionals may have. These topics include: how to write a resume, how to apply for a job, the ins and outs of the interview process.

In 2019 potential Alliance members were identified that could support future Navigator Spotlight video interviews. In 2020 we plan to approach these members that have video production capacity to continue video interviews for the Navigator Spotlight section. In addition, Steering Committee members of the Alliance identified Career Guidance Blog topics that they would like to write and submit to Conservation Career Compass. These topics include:

- How to Apply for a Job on USAJobs
- How to Apply for Hawai‘i State and County Jobs
- Navigating/Pursuing Graduate School
- The Importance of Conservation Networks & How to Network
- Work Life Balance
- The Value of Volunteering

In addition to the physical website of Conservation Career Compass, there is an outreach component to raise awareness among students and emerging professionals about the possible conservation careers and the resources available to access those careers. The outreach component consists of classroom presentations targeting high school students and college students. These presentations provide an overview of the conservation field and the possible careers including the pros and cons and education levels needed for particular jobs. It also introduces the audience to the resources that the Alliance & Foundation provide to find opportunities in conservation and to receive further guidance in pursuing a career, Conservation Connections and Conservation Career Compass. This information is complemented by bringing in at least two current conservation professionals to share about their work, their own career path, as well as providing advice to the audience on how to obtain a career in conservation. Two professionals are strategically invited to participate in the presentations to demonstrate the wide breadth of conservation jobs as well as to highlight the multitude of pathways to excel in the conservation field. These presentations provide students with an opportunity to interact and engage with current professionals and be inspired to start their own path towards a conservation career.

The program scope in terms of outreach is state wide, although currently the program is mostly O‘ahu centric. However, Foundation staff did participate in presentations that took place on Hawai‘i Island (virtually) and Maui (in-person). The Hawai‘i Island presentation reached students while the Maui presentation was geared towards environmental educators/professionals.

1.5 Conservation Connections

The Conservation Connections program is intended to enhance engagement in conservation across the archipelago through targeted outreach, volunteer engagement, and professional networking. It consists of an online database and website, in-person outreach at tabling events, and strategic application of social media. The Conservation Connections website (www.conservationconnections.org) was created in 2013 and launched in 2014. It has undergone several updates but now includes:

1. a directory of conservation organizations and project sites which can be searched by name, geographic location, and type of work conducted.
2. A list of current opportunities including: outreach events, volunteering needs, internships, and part-time and full-time jobs.
3. An “impact” report that tracks the number of sites and users as well as a function in which organizations hosting events can input work completed.

Sites and organizations create their own profiles and post opportunities. Users can browse all information and can also create their own accounts which allows them to follow specific sites and be notified about all postings from those sites. Conservation Connections has over 200 sites that are registered and posting opportunities for the greater Hawai‘i community to participate in environmental stewardship.

In 2019, the Conservation Connections program was supported by the Connections Assistant, a position supported by Kupu’s Conservation Leaders Development Program (CLDP). In order to gain a better understanding of the community’s usage of Conservation Connections, an inventory was done to see how many of the registered sites are actively posting opportunities, who they are and who isn’t actively posting. This inventory was then utilized by the Connections Assistant to reach out to sites that weren’t actively posting to encourage them to start posting opportunities to Conservation Connections again. In addition, the inventory allowed Alliance & Foundation staff to see where there are major gaps in regards to organizations that have not yet registered themselves on Conservation Connections. This provided guidance to the Connections Assistant to seek new organizations that should participate in Conservation Connections.

In addition, social media was a major focus. The Connections Assistant developed social media content in order to implement the program’s social media strategy on a daily basis through Instagram and Facebook. This was the first year that Instagram stories was consistently used to feature upcoming events and opportunities such as internship/job application deadlines and volunteer events. Each day of the week was reserved for a particular type of post related to conservation and the Alliance’s & Foundation’s programs and projects. This social media strategy incorporated ‘Ōlelo Hawai‘i into its content, aligning with the Alliance’s integration of culture goals.

- Meet the Site Monday (highlighting organizations that have registered themselves to post opportunities on Conservation Connections)
- Tutu Pukui Tuesday (highlighting an ‘ōlelo no‘eau for the week relating to the environment)
- What’s Happening Wednesday (featuring trending conservation news in Hawai‘i)
- Throwback Thursday (highlighting past Hawai‘i Conservation Conference photos and videos; as well as previous social content such as Navigator Spotlights)

- Feeling the Aloha Friday (highlighting Hawai‘i landscapes as well as the reminder to visit Conservation Connections to find opportunities to participate in over the weekend)

Traditional outreach was conducting at 11 tabling events across the state of Hawai‘i.

- UH Mānoa Career Fair
- UH West O‘ahu Spring Career Fair
- UH Mānoa Shidler College of Business Career Expo
- UH West O‘ahu E Ola Pono Health & Wellness Fair
- UH Mānoa Spring Volunteer & Engagement Fair
- Honolulu Community College Sustainability Fair & Ho‘olaule‘a
- Waimea Valley Earth Day Festival
- Waikiki Aquarium Mauka to Makai Festival
- UH Mānoa Earth Day Celebration
- UH Hilo Earth Day Fair & Conservation Career Day
- UH Mānoa Fall Volunteer & Engagement Fair

Conservation Connections being first built in 2013 and the website depending on an aging database, is in urgent need of reconstruction. In 2019, a preliminary timeline and strategy was developed to start focusing on the rebuild of Conservation Connections. This included the development of a website survey (https://www.surveymonkey.com/r/connections19_survey) to gather feedback from Conservation Connections website users. Particular sets of questions were developed for different user experiences such as using Conservation Connections to post opportunities versus using Conservation Connections to find opportunities. After sharing out the survey to our networks and embedding it on the Conservation Connections website, we received around 250 survey responses. The purpose of survey is to help Alliance & Foundation staff understand and analyze how the community uses Conservation Connections, the websites user-friendly status, functions of the website that are used and under-utilized, as well as the websites user demographic. In 2020, Alliance & Foundation staff will begin to fundraise for the rebuild as well as host a scoping workshop to discuss the following:

- Identify the what functions of the website the community needs
- Identify gaps that could make the website better
- Refining the functions of the website to meet the needs of the target audience that will be using the website
- Prioritizing the functions of the website

2017	2018	2019
19,446 Connections website users (19,166 new, 82.4%)	22,662 Connections website users (22,296 new, 82.6%)	29,243 Connections website users (28,674 new, 82.2%)
29 Instagram Posts	87 Instagram Posts; 1,138 Followers	272 Instagram Posts; 1,556 Followers
2,097 Followers on Facebook	2,317 Followers on Facebook	2882 Followers on Facebook

2. Integrating Hawaiian Knowledge, Values, & Practice

2.1 Goal: Conservation in Hawaii is grounded in and guided by Hawaiian knowledge, values, and practice, contributing to an inclusive culture of conservation.

2.2 Cultural Integration Subcommittee

As in past years, the Cultural Integration Subcommittee provided input to the Conference planning team and coordinated Conference opening and daily protocol. The subcommittee also lead implementation of protocol for Steering Committee meetings. Additionally, the subcommittee provided specific suggestions for outcome-driven objectives for the Alliance Strategic Plan.

The subcommittee completed a survey on all members assessing current cultural competency training, began translating the position paper and subcommittee website, and contributed to the social and cultural indicators that will be used in the ECP subcommittee State of Conservation Report.

This year was the first time the conference hosted a session entirely in the Hawaiian language entitled “Ola ka ‘Ōlelo” or “The Hawaiian Language Lives,” which brought together mālama ‘āina practitioners from across the islands to highlight the central role of language and culture in the field of conservation in Hawai‘i. This session was recorded and distributed with OIWI TV <http://oiwi.tv/2019-hcc/hawaiian-language-in-conservation/>.

During our retreat this year, this subcommittee led an introduction activity to build cultural competency among all Alliance Steering committee members connecting each individual to place.

2.3 Alliance Steering Committee Protocol

The Alliance steering committee continues to practice its oli and, in 2019, committed to continuing to improve this component of our work. At steering committee meetings, we repeat the oli multiple times and elaborate on a specific line at each meeting. At the Annual retreat, members of the subcommittee led an introduction activity to help members improve their understanding and importance of place. The steering committee is committed to continuing this work in 2020.

2.4 Hawai‘i Conservation Conference Protocol

As in past years, the subcommittee coordinated the opening and daily protocol for the Hawai‘i Conservation Conference. This protocol grounds the Conference in place and sets a focused and serious, but welcoming mood for the Conference. Working on improving protocol for 2020 with sample oli templates and incorporate e ho mai when all attendees are in the room.

3. Effective Conservation

3.1 Goal: Native ecosystems are healthy and productive, native species thrive, and ecosystem services are valued and protected.

3.2 ECP Subcommittee

The effective conservation subcommittee identified the need to conduct a report summarizing the status of our ecosystems and native species. An initial scope of work was developed and the Steering Committee adopted an objective for which this report will be a critical first action step. The subcommittee has reviewed current existing ECP data layers, discussed adding additional marine data into the analysis, and developed a two hour symposium on the ECP program at this year's conference.

On Oct 31st 2019, the subcommittee held an all day workshop to identify, training and orientation time, talk about the bigger picture initiative of the different conservation practices. Layers with updated information were identified and metrics/indicators of conservation were aligned and discussed at the Alliance retreat.

3.3 Community Subcommittee

In 2019, the Community Subcommittee members uploaded the position paper addressing the importance of community co-management and leadership in stewardship of our biocultural resources to the Alliance website. Hawai'i is a national and global leader in recognizing the importance of community in effective conservation and this paper is an important tool for the Alliance to continue to provide that leadership and support the institutional changes needed to realize Alliance objectives in this area.

Members of the Subcommittee worked through the latter half of the year to modify the paper for publication in a peer-reviewed journal.

The subcommittee also provided suggestions for outcome-oriented objectives which were ultimately adopted by the Steering Committee.

Ahupua'a accelerator event at conference where results from the metimeter poll were shared. The committee is committed to working to connect attendees that work in similar areas.

3.4 Community Watershed Snapshot

A Community Watershed Snapshot (CWS) provides a status report on ridge-to-reef health at an ahupua'a scale. The purpose of a CWS is to capture and share local watershed-related knowledge alongside available agency natural resource data to inform and engage communities in collective decision-making. The snapshot can help communities understand the status of their priority watershed resources and ecosystems and it can provide a foundation for management.

In 2018, the Alliance completed a Community Watershed Snapshot Guidebook to share the CWS process with community representatives who wish to unite their communities around and catalyze mauka (towards the mountains) to makai (towards the ocean) ecosystem-based management.

In 2019, the Hawai‘i Conservation Alliance, with support from the Hawai‘i Conservation Alliance Foundation, and with in-kind support from NOAA National Marine Fisheries, printed an additional 100 copies for distribution in 2019. The Guidebook is also available online in read and print-quality versions.

The CWS tool has been shared widely throughout the Alliance network and with participants of the annual Hawai‘i Conservation Conference. As part of implementation of its Strategic Plan, the Alliance plans to utilize the Guidebook to directly and indirectly support communities interested in completing a CWS for their place.

4. Addressing Threats

4.1 Goal: Existing and emerging threats to native species and ecosystems, including climate change and invasive species, are effectively addressed.

4.2 Biosecurity Subcommittee

The biosecurity subcommittee continued to share progress on the implementation of the Hawai‘i Interagency Biosecurity Plan. This subcommittee will work in 2019 to develop specific actions the Alliance can take to support this implementation as well as compliment its work. Conference journey document outlining biosecurity presentations

Working closely with the climate change resilience and adaptation subcommittee to coordinate a workshop that focused on the intersection of invasive species and climate change.

4.3 Climate Change Resilience and Adaptation

In 2019 the Alliance continues to recognize the need for developing and implementing resilience and adaptation measures to mitigate the impacts of climate change on native ecosystems and species and created a new subcommittee the climate change impacts and adaptations subcommittee chaired by Jeff Burgett.

The subcommittee has identified three carbon offset projects in the State of Hawai‘i that will be used to offset conference travel for both the World Conservation Conference and joint Society of Conservation Biology and Hawai‘i Conservation Alliance Conservation Conference. A webinar will be held in January 2020 with a decision on which project will be selected at our 1st Steering Committee Meeting in February 2020.

Working closely with Pacific RISA, our most recent addition the newly formed subcommittee, members are working on summarizing the Hawai‘i chapter from the fourth national climate assessment. Members are discussing ways to incorporate climate change into management plans.

Appendices

Appendix 1: 2019 Meeting Calendar

Appendix 2: 2019 HCC Evaluation Summary

Appendix 3: 2020 Programmatic Work Plan